

# Legal *focus* on **School Bus**

Welcome to the RC Kelly Law Associates' **Legal Focus...on School Bus** Keyword Index.

The following keywords may be used to find articles and information relevant to the student transportation industry. Under each keyword, articles are organized by their edition number and date of publication and have appeared in various state School Bus Industry Forums. If you are interested in obtaining a copy of an article or would like permission to re-print an article in your publication, you may **contact RC Kelly Law Associates at 215-896-3846 or [help@rckelly.com](mailto:help@rckelly.com)**.

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- 128.0 July 2018 – New 1099-Misc Tax Withholding Requirements

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- 60.0 July 2015 – HB 1276 (2015 Act 15) CPSL Curative Amendment Passed
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- 65.0 December 2015– Evolving Rules Involving Epinephrine Auto-Injectors (Epi Pens)

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- 112.0 February 2018 – Drug & Alcohol – Discretionary or Zero Tolerance?

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- 65.0 December 2015– Evolving Rules Involving Epinephrine Auto-Injectors (Epi Pens)

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- 73.0 May 2016 - Pennsylvania’s New Medical Marijuana Law: What Does it Mean for School Bus Contractors?
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- 93.0 June 2017 – Social Media and School Bus Drivers

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- 123.0 August 2018 - National School Bus Safety Week

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- 110.2 February 2018 – Legal Updates for School Bus Contractors – Year in Review

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- 34.0 September 2013 – House Bill 1580 Proposes Automated Enforcement for Illegally Passing a School Bus
- 66.0 December 2015 – The Bus Stops Here: Evaluating Walking Routes to Bus Stops

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- 67.0 January 2016 – Are Religious Non-Profits Exempt from school bus regulations?

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- 5.0 December 2011- Assuring Fair Process in Pennsylvania – Open Meetings, Right to Know, and Conflicts of Interest
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- 13.0 May 2012 – Employee Handbook vs. Driver’s (Procedure) Manual

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- 5.0 December 2011- Assuring Fair Process in Pennsylvania – Open Meetings, Right to Know, and Conflicts of Interest

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- 92.0 February 2017 – Religious Headwear and Driver’s License Photos

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- 36.0 December 2013 – U.S. Supreme Court Invalidates EEOC Guidance Allowing Summary Dismissal of Retaliation Claims
- 27.0 February 2011- EEOC Reports Retaliation Claims Surpass Race Discrimination Claims in 2010
- 74.0 July 2016 – OSHA Issues Final Rule on Reporting Workplace Injuries and Illnesses

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- 120.0 August 2018 – Seat Belt Summary

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- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

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- 93.0 June 2017 – Social Media and School Bus Drivers

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- 70.0 April 2016 – Heightened Standard of Care for Special Needs Students
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- 43.1 August 2017 – Succession Planning: Taking Control of Your Business’s Future

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- 5.0 December 2011– Assuring Fair Process in Pennsylvania – Open Meetings, Right to Know, and Conflicts of Interest

### **Supervisor**

- 26.0 August 2013– Supreme Court Clarifies Specifications of Supervisors under Title VII

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- 117.0 June 2018 – Drug & Alcohol Suspicion Training

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- 114.0 March 2018 – Legal Focus on Contracts – Indemnity Clauses

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- 116.0 May 2018 – Every Student Succeeds Act (ESSA)

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- 16.0 August 2012 - Recovering CDL Training Costs
- 83.0 January 2017 - Legal Updates for School Bus Contractors – The 2016 Year in Review

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- 91.1 June 2017 – Underground Storage Tanks: Assure Compliance to Avoid Penalties

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- 75.0 July 2018 – Interstate Operating Authority
- 115.0 June 2018 – Unified Carrier Registration
- 131.0 January 2018 – Legal Updates for School Bus Contractors 2018 Year in Review

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- 128.0 July 2018 – Act 39/HB 1448 New Rule for Service Contracts that Displace Unionized School Employees

## **Unions**

- 57.0 October 2015 – Look Who’s Talking: NLRB Limits Management Control of Employee Speech
- 52.0 January 2015 - NLRB Issues “Ambush Election” Rules

## **Unemployment Compensation Benefits**

- 8.0 January 2012– How Will Changes to Pennsylvania’s Unemployment Compensation Law Affect School Bus Contractors

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## **Wheelchair Safety**

- 23.0 May 2013 - Safety First: Defending Best Practice for Wheel chair Students

## **Wiretap Law**

- 9.0 March 2012 - PSBA Supports SB 1117, PN 1376 (Alloway) Proposed Changes to the Pennsylvania Wiretap Law
- 9.1 March 2013 - Pennsylvania Wiretap Law Update - SB 57 of 2013

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- 17.0 September 2012 - Pennsylvania Employer’s Worker’s Compensation Obligations

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- 79.1 September 2016 – Avoiding OSHA Violations for Workplace Violence
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- 112.0 February 2018 – Drug & Alcohol – Discretionary or Zero Tolerance?



# Statutes and Cases

## 21 CFR 1308.11 (Schedule 1 Substances)

- 73.1 January 2017 - State Laws Legalizing Medical Marijuana: What Does it Mean for School Bus Contractors?

## 29 CFR 1904 (OSHA)

- 107.0 November 2017 - Electronic Logging Devices and Electronic OSHA Reporting Compliance Deadlines in December 2017

## 34 CFR. 99.31(a)(1)(i)(B) (FERPA)

- 84.0 March 2017 – Special Needs Challenges: Handling Aggressive Behavior on the School Bus

## 49 CFR 40.151 (Department of Transportation’s Drug and Alcohol Testing Regulation)

- 73.1 January 2017 - State Laws Legalizing Medical Marijuana: What Does it Mean for School Bus Contractors?

## 49 CFR 40.285

- 117.0 June 2018 – Drug & Alcohol Suspicion Training

## 49 CFR 49.285-305

- 112.0 February 2018 – Drug & Alcohol – Discretionary or Zero Tolerance?

## 49 CFR 382.603

- 117.0 June 2018 – Drug & Alcohol Suspicion Training

## 49 CFR 390.3, 390.5 (Definition of school bus and exemptions)

- 41.0 May 2014 - Complying with Hours of Service Regulations on Activity Runs
- 107.0 November 2017 - Electronic Logging Devices and Electronic OSHA Reporting Compliance Deadlines in December 2017

## 49 CFR 391.15 (Disqualification of Drivers)

- 109.1 December 2017 – Disqualifying Events for School Bus Drivers

## 49 CFR 391.23 (Federal Investigations & Inquiries)

- 109.0 December 2017 – Disqualifying Events for School Bus Drivers
- 109.1 December 2017 – Disqualifying Events for School Bus Drivers

## 49 CFR 392.4(c) (Drugs and other substances)

- 73.1 January 2017 - State Laws Legalizing Medical Marijuana: What Does it Mean for School Bus Contractors?
- 73.2 July 2017 - New York’s Medical Marijuana Law: What Does it Mean for School Bus Contractors

49 CFR 395.8 (RODS log)

- 41.0 May 2014 - Complying with Hours of Service Regulations on Activity Runs Act 126
- 55.0 April 2015 - Mandatory Reporting Issues Under Pennsylvania's Child Protective Services Law

8 NYCRR 156.3 (Pupil Transportation Services)

- 94.0 April 2017 – NY Driver Fitness Testing

18 PA CS 125 (criminal background checks)

- 3.0 January 2011 - Background Check Changes in Pennsylvania

18 PA CS 5571 (unauthorized school bus entry)

- 40.0 July 2014 - Unauthorized School Bus Entry is a Crime

18 PA CS 9125 (criminal background checks)

- 31.0 May 2011 - Driver Disqualification for Criminal Conduct – What is the Law?

22 PA CS 23.4 (school district responsibility in transportation contracts)

- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids

23 PA CS 6301 (criminal background checks)

- 48.0 December 2014 - Volunteer Background Clearances Required by HB 435/Act 153

23 PA CS 6344 (background certifications, disqualifying applicants)

- 60.0 July 2015 - HB 1276 (2015 Act 15) CPSL Curative Amendment Passed
- 48.0 December 2014- Volunteer Background Clearances Required by HB 435/Act 153

24 PA CS 12-1205.6 (Act 126 training)

- 55.0 April 2015 - Mandatory Reporting Issues Under Pennsylvania's Child Protective Services Law

24 PA CS 15-1546 (Release of Pupils for Religious Instruction)

- 67.0 January 2016 - Legal Focus - Are Religious Non-Profits Exempt from School bus regulations?

25 PA CS 245.411-534 (Administration of the Storage Tank and Spill Prevention Program)

- 91.0 May 2017 - Small Above-Ground Storage Tank Inspections
- 91.1 June 2017 – Underground Storage Tanks: Assure Compliance to Avoid Penalties

28 PA CS 23.81 (Exemptions to measles immunization)

- 54.0 March 2015 - Measles Outbreak Could Cause Business Interruption

42 PA CS 8337.1 (Civil immunity for emergency care)

- 65.0 December 2015 - Evolving Rules Involving Epinephrine Auto-Injectors (Epi Pens)
- 42 PA C S 8340.1 (Immunity or employer disclosures)
- 63.0 November 2015 - Pennsylvania's Employer Disclosures Immunity Law: The Truth Will Set You Free
- 55 PA CS 3490 (Pennsylvania Child Protective Services Law (CPSL))
- 48.0 December 2014 - Volunteer Background Clearances Required by HB 435/Act 153
  - 55.0 April 2015 - Mandatory Reporting Issues Under Pennsylvania's Child Protective Services Law
  - 60.0 July 2015 - HB 1276 (2015 Act 153) CPSL Curative Amendment Passed
- 65 PA CS 67.101 (Pennsylvania Right to Know Law)
- 5.0 December 2011 - Assuring Fair Process in Pennsylvania – Open Meetings, Right to Know, and Conflicts of Interest
  - 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids
- 65 PA CS 1101
- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids
- 61 PA CS 31.1 (29) (School bus tax exclusions)
- 61.0 August 2015 - School Bus Sales and Use Tax Exemption Upheld
- 65 PA CS 701, 707, 708, 713, 714, 714.1, 1101, 1103, 1108, 1109, 1110 (Sunshine Act, Right to Know Law, ethics, open meetings)
- 5.0 December 2011 - Assuring Fair Process in Pennsylvania – Open Meetings, Right to Know, and Conflicts of Interest
- 66 PA CS 102 (Limit of PUC authority)
- 61.0 August 2015 - School Bus Sales and Use Tax Exemption Upheld
- 67 PA CS 73.2 (driver's license issuance)
- 92.0 February 2017 - Religious Headwear and Driver's License Photos
- 67 PA CS 171 (equipment and safety requirements for school buses)
- 67.0 January 2016 - Are Religious Non-Profits Exempt from school bus Regulations?
- 67 PA Code 229 (Hours of Service)
- 41.0 May 2014 - Complying with Hours of Service Regulations on Activity Runs
- 67 PA CS 447.1 (safety of walking routes)
- 66.0 January 2015 - The Bus Stops Here: Evaluating Walking Routes to Bus Stops

72 PS 7302

- 124.0 July 2018 – New 1099-Misc Tax Withholding Requirements

75 PA CS 1509 (Annual physical exam requirements)

- 45.0 November 2014 - The Cost of Compliance with Annual Physicals and Proposed Statutory Changes

75 PA CS 3345 (Approaching a stopped school bus)

- 34.0 September 2013 - House Bill 1580 Proposes Automated Enforcement for Illegally Passing a School Bus
- 131.0 January 2018 – Legal Updates for School Bus Contractors 2018 Year in Review

75 PS CS 3720 (Snow and ice)

- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

75 PA CS 4551(Penn Dot authority over vehicle types)

- 67.0 January 2016 - Are Religious Non-Profits Exempt from School bus regulations?

75 PA CS 4552 (general requirements of school buses)

- 67.0 January 2016 - Are Religious Non-Profits Exempt from school bus Regulations?

75 PA CS 4553 (general requirements for other vehicles transporting school children)

- 67.0 January 2016 - Are Religious Non-Profits Exempt from school bus Regulations?

75 PA CS 6103 (Hours of service, RODS)

- 41.0 May 2014 - Complying with Hours of Service Regulations on Activity Runs

75 PA CS 9010 (Disposition and use of tax)

- 105.0 October 2017 – Use of Red Dyed Fuel in School Buses

77 PA CS (Pennsylvania Worker's Compensation Act)

- 3.0 January 2011- Background Check Changes in Pennsylvania
- 17.0 September 2012 - Pennsylvania Employer's Worker's Compensation Obligations<sup>24</sup> P.S. 1-111 (criminal background checks, list of crimes)
- 22.0 April 2013 - Questions from the road...
- 31.0 May 2011 - Driver Disqualification for Criminal Conduct – What is the Law?
- 109.0 December 2017 – Disqualifying Events for School Bus Drivers

24 PS 1-121 (keystone exams)

- 128.0 July 2018 – Act 39/HB 1448 New Rule for Service Contracts that Displace Unionized School Employees

24 PS 5-528 (third party school employer contracts)

- 128.0 July 2018 – Act 39/HB 1448 New Rule for Service Contracts that Displace Unionized School Employees

24 PS 8-807.1 (district purchase of school supplies)

- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids

24 PS 12-1205.6 (Act 126 reporting and recognition training)

- 20.0 June 2015 - Act 126 for School Bus Drivers Update
- 30.0 June 2011 - School District Exempted from Negligence Claim In Evacuation Drill Injury Lawsuit

24 PS 14-1414.2 (school administration of EpiPens)

- 65.0 December 2015 - Evolving Rules Involving Epinephrine Auto-Injectors (Epi Pens)

65 PS 67.101, 67.708, 67.305, 67.703, 67.705, 67.1101, 67.1304, 67.1305, 67.1701, 67.1702 (Sunshine Act, Right to Know Law, ethics, open meetings)

- 5.0 December 2011 - Assuring Fair Process in Pennsylvania – Open Meetings, Right to Know, and Conflicts of Interest
- 131.0 January 2018 – Legal Updates for School Bus Contractors 2018 Year in Review

35 PS 780-101 (Pennsylvania Controlled Substance, Drug, Device, and Cosmetic Act)

- 48.0 December 2014 - Volunteer Background Clearances Required by HB 435/Act 153

35 PS 4009.1

- 113.0 March 2018 – Pennsylvania’s Diesel-Powered Motor Vehicle Idling Act

35 PS 4601-4610

- 113.0 March 2018 – Pennsylvania’s Diesel-Powered Motor Vehicle Idling Act

35 PS 6021.1306, 6021.1307, 6021.1310

- 91.0 May 2017 - Small Above-Ground Storage Tank Inspections
- 91.1 June 2017 – Underground Storage Tanks: Assure Compliance to Avoid Penalties
- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids
- 77.0 September 2016 – Access to School Bus Video

21 USC 811

- 73.2 July 2017 - New York’s Medical Marijuana Law: What Does it Mean for School Bus Contractors

26 USC 4041

- 105.0 October 2017 – Use of Red Dyed Fuel in School Buses

26 USC 4082

- 105.0 October 2017 – Use of Red Dyed Fuel in School Buses

26 USC 6715

- 105.0 October 2017 – Use of Red Dyed Fuel in School Buses

26 USC 99514

- 105.0 October 2017 – Use of Red Dyed Fuel in School Buses

29 USC 654 (Title 29 Employer/Employee Duties)

- 79.1 September 2016 – Avoiding OSHA Violations for Workplace Violence
- 79.2 September 2017 – Avoiding OSHA Violations for School Bus Violence
- 84.0 March 2017 – Special Needs Challenges: Handling Aggressive Behavior on the School Bus

42 USC 7401 (Clean Air Act)

- 95.0 March 2017 – Diesel Emissions Reduction Incentives

42 USC 11433

- 86.0 September 2017 – Federal Grants for Homeless Student Transportation

42 USC 2000 (Use of conviction and arrest records)

- 31.0 May 2011 - Driver Disqualification for Criminal Conduct – What is the Law?
- 25.0 July 2013 - Pennsylvania Background Check Updates

49 USC 14504(a)

- 75.0 July 2018 – Interstate Operating Authority
- 115.0 June 2018 – Unified Carrier Registration

29 USCA 623 (a)(2)

- 133.0 January 2019 – Federal Court Rules that DEA Does not Protect Job Applicants

625 ILCS 5/12-503

- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

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- 67.0 January 2016 - Are Religious Non-Profits Exempt from School Bus Regulations?

C.G.S. §14-252a

- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

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- 77.0 September 2016 – Access to School Bus Video

Child Protective Services Law (CPSL)

- See Pennsylvania Child Protective Services Law

Clark v. Public Parking Authority of Pittsburgh, 372 Pa. 481 (1953)

- 128.0 July 2018 – Act 39/HB 1448 New Rule for Service Contracts that Displace Unionized School Employees



Cleveland Bros v. Worker's Comp. Appeal Bd. (Hazlett), 2012 Pa. Commw. Unpub. LEXIS 649 (Pa. Commw. Ct. 2012)

- 17.0 September 2012 Pennsylvania Employer's Worker's Compensation Obligations

Commonwealth v. Petroll, 558 PA 565

- 41.0 May 2014 - Complying with Hours of Service Regulations on Activity Runs

Component Bar Products, Inc., and James Stout (Case 14-CA-145064)

- 57.0 October 2015 - Look Who's Talking: NLRB Limits Management Control of Employee Speech

Controlled Substances Act P.L. 91-513

- 73.0 May 2016 - Pennsylvania's New Medical Marijuana Law: What Does it Mean for School Bus Contractors?

Croll v Harrisburg School Dist., 2012 WL 8668130

- 109.0 December 2017 – Disqualifying Events for School Bus Drivers

Curry v. Miller Coors, Inc., No. 12-cv-02471-JLK, 2013 WL 4494307 D. Colo. August 21, 2013

- 73.0 May 2016 - Pennsylvania's New Medical Marijuana Law: What Does it Mean for School Bus Contractors?
- 73.1 – January 2017 - State Laws Legalizing Medical Marijuana: What Does it Mean for School Bus Contractors?
- 73.2 July 2017 - New York's Medical Marijuana Law: What Does it Mean for School Bus Contractors

Dukane Precast, Inc. v. Perez, 785 F.3d 252, 256 (7th Cir. 2015)

- 79.1 September 2016 – Avoiding OSHA Violations for Workplace Violence

EEOC notice 915.061 (Use of convictions and arrest records)

- 3.0 January 2011- Background Check Changes in Pennsylvania
- 25.0 July 2013 - Pennsylvania Background Check Updates

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- 17.0 September 2012 - Pennsylvania Employer's Worker's Compensation Obligations

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- 73.0 May 2016 - Pennsylvania's New Medical Marijuana Law: What Does it Mean for School Bus Contractors?
- 73.0 – January 2017 - State Laws Legalizing Medical Marijuana: What Does it Mean for School Bus Contractors?
- 73.2 July 2017 - New York's Medical Marijuana Law: What Does it Mean for School Bus Contractors



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- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids

Hawkins and Fox43 v Central Dauphin School District, 2016 PA O.O.R.D. LEXIS 760 (5/19/16)

- 77.0 September 2016 – Access to School Bus Videos
- 83.0 January 2017 - Legal Updates for School Bus Contractors – The 2016 Year in Review

Hawkins and Fox43 v. Central Dauphin School District, 1154 CD 2017 (2018)

- 131.0 January 2018 – Legal Updates for School Bus Contractors 2018 Year in Review

PA House Bill 1276

- See “Pennsylvania Child Protective Services”

PA House Bill 2274

- 83.0 January 2017 - Legal Updates for School Bus Contractors – The 2016 Year in Review
- 80.0 September 2016 – Proposed Bill’s Significant Impact on All School Transportation Contracts

Hurst v. First Student Inc., 2016 U.S. Dist. LEXIS 52631

- 83.0 January 2017 - Legal Updates for School Bus Contractors – The 2016 Year in Review

H.R. 2160 BUS Act of 2017

- 120.0 August 2018 – Seat Belt Summary

H.R. 3703 No School Bus Drivers with DUIs Act

- 109.0 December 2017 – Disqualifying Events for School Bus Drivers
- 109.1 December 2017 – Disqualifying Events for School Bus Drivers

H.R. 5984 SECURES Act

- 120.0 August 2018 – Seat Belt Summary

Internal Revenue Code, Section 2704

- 82.0 September 2016 – U,S, Treasury Department Proposes New Regulations that Would Impact Transfers of Family Controlled Companies

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- 30.0 June 2011 - School District Exempted from Negligence Claim In Evacuation Drill Injury Lawsuit

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- 109.0 December 2017 – Disqualifying Events for School Bus Drivers

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- 77.0 September 2016 – Access to School Bus Videos

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- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids

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- 133.0 January 2019 – Federal Court Rules that DEA Does not Protect Job Applicants

K.M. v. Chichester School District, 2015 U.S. Dist. LEXIS 16416

- 70.0 April 2016 – Heightened Standard of Care for Special Needs Students

Michelle Sneeringer v. Central Dauphin School District, OOR Doc. No. AP 2016-0648 (5/27/16)

- 77.0 September 2016 – Access to School Bus Videos

Mineral Indus & Heavy Constr. Group v. OSHRC 639 F. 2d 1289, 1295 (5<sup>th</sup> Cir. 1981)

- 79.1 September 2016 – Avoiding OSHA Violations for Workplace Violence

M.C.L.A. 257.677a

- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

M.S.A. 169.81 Subd. 5

- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

National Labor Relations Act Section 7

- 57.0 October 2015 - Look Who's Talking: NLRB Limits Management Control of Employee Speech
- 93.0 June 2017 – Social Media and School Bus Drivers

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- 83.0 January 2017 - Legal Updates for School Bus Contractors – The 2016 Year in Review

N.J.S.A. 39:4-77.1

- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

NLRB v Costco Wholesale Corp., No. 34-CA-012421

- 93.0 June 2017 – Social Media and School Bus Drivers

NY PUB HEALTH § 3361

- 73.2 July 2017 - New York's Medical Marijuana Law: What Does it Mean for School Bus Contractors

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- 73.2 July 2017 - New York's Medical Marijuana Law: What Does it Mean for School Bus Contractors

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- 130.0 November 2018 – Avoiding Violations for Snow Covered Vehicles

## **OSHA 17-003 BHC Northwest Psychiatric Hospital dba Brooke Glen Behavioral Hospital**

- 79.2 September 2017 – Avoiding OSHA Violations for School Bus Violence

## **Otto v Pennsylvania State Police, Dkt. AP 2013-2323 (January 3, 2013)**

- 77.0 September 2016 – Access to School Bus Videos

## **PA Senate Bill 3 – Medical Marijuana Legalization Bill**

- 73.0 May 2016 - Pennsylvania's New Medical Marijuana Law: What Does it Mean for School Bus Contractors?

## **Pennsylvania State Police v Grove, 2015 Pa. Commw. Unpub. LEXIS 714 (Pa. Commw. Ct. March 20, 2015)**

- 77.0 September 2016 – Access to School Bus Videos

## **Save Small Schools v. Everett Area Sch. Dist., 2008 Pa. Commw. Unpub. LEXIS 155 (Pa. Commw. Ct. 2008)**

- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids

## **Secretary of Labor v UHS of Westwood Pembroke, Inc. dba Lowell Treatment Center, No. 15-0964, OSHRC Region I (US 2015)**

- 79.2 September 2017 – Avoiding OSHA Violations for School Bus Violence

## **Steele v. Stallion Rockies, Ltd., No. 14-cv-02376-CMA/BNB, 2015 WL 3396417 D. Colo. May 26, 2015**

- 73.0 May 2016 - Pennsylvania's New Medical Marijuana Law: What Does it Mean for School Bus Contractors?
- 73.1 – January 2017 - State Laws Legalizing Medical Marijuana: What Does it Mean for School Bus Contractors?
- 73.2 July 2017 - New York's Medical Marijuana Law: What Does it Mean for School Bus Contractors

## **Susan Wilkinson v. Marvin Klinger, Inc., 2017 WL 6017843, (Dec. 5, 2017)**

- 110.0 January 2018 - Positive Drug Tests: A Tale of Two Terminations
- 110.1 January 2018 – Legal Updates for School Bus Contractors – 2017 in Review

## **Title VII of the Civil Rights Act of 1964 and Amendments (1982)**

- 3.0 January 2011 - Background Check Changes in Pennsylvania
- 26.0 August 2013 - Supreme Court Clarifies Specifications of Supervisors under Title VII

## **Univ. of Texas Southwestern Med. Ctr. V. Nassar, 133 S. Ct. 2517 (US 2013)**

- 36.0 December 2013 - U.S. Supreme Court Invalidates EEOC Guidance Allowing Summary Dismissal of Retaliation Claims

Upper Merion Area School District v. Teamsters Local #384, 165 A.3d 56 (June 23, 2017)

- 110.0 January 2018 - Positive Drug Tests: A Tale of Two Terminations
- 110.1 January 2018 – Legal Updates for School Bus Contractors – 2017 in Review

Vance v. Ball State University, 646 F. 3d 461 (2013)

- 26.0 August 2013 - Supreme Court Clarifies Specifications of Supervisors under Title VII

Watts v. Manheim Twp. Sch. Dist., 2014 Pa. Commw LEXIS 30; 2014 WL 37878

- 38.0 March 2014 - School District Challenges Multiple Bus Stop Locations

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- 128.0 July 2018 – Act 39/HB 1448 New Rule for Service Contracts that Displace Unionized School Employees

Zebra v. School District of the City of Pittsburgh, 449 Pa. 432, 296 A. 2d 748 (1972).

- 15.0 August 2012 - Pennsylvania Laws Regarding Student Transportation Contract Bids